The report of the Commission is under consideration and Government decisions are expected to be announced shortly.

RECOMMENDATIONS OF THE PAY COMMISSION

1051. SHRI M. S, GURUPADASWAMY: Will the PRIME MINISTER b_e pieased to state:

(a) whether it is a fact that a section of the Government employees and pensioners are not satisfied with recommendations of the Pay Commission;

(b) whether it is also a fact that serious discrimination between different categories of pensioners has been made by the recommendations of the Pay Commission; and

(c) whether senior Government Officers have been given more benefits by the Pay 'Commission?

THE DEPUTY MINISTER IN THE MINISTRY OF PERSONNEL PUBLIC GRIEVANCES AND PENSIONS (SHRI BIREN SINGH ENGTI); (a) to (c) The recommendations of the Fourth Central Pay Commission on pension are under consideration of the Government, and decisions will be taken after taking into account all aspects including the views expressed by different sections of pensioners. In the meantime Government has decided to raise the minimum pension and minimum family pension to Rs. 375/- p. m. against Rs. 300/- recommended by the Pay Commission.

Women and All India Services of UPSC

1052. SHRI SUBHAS MOHANTY: Will the PRIME MINISTER' be pleased to state:

(a) whether Government has undertaken a publicity programme recently to encourage women to apply for All India Services of UPSC;

(b) whether it is a fact that after entering service no efforts are made to foster healthy family life for women officers;

(c) what are the special facilities offered to women to serve after **mar-** • riage in civil service;

(d) whether it is a fact that no concesflion is made to women officers in the matter of postings and promotions, etc.; and

(e) if so, what is the purpose of advertising for women applicants?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS (SHRI P. CHIDAMBARAM): (a) Yes, Sir.

(b) No, Sir.

(c) and (d) Guidelines have been issued in 1986 to all Ministries |Departments that it is the policy of the Government that, as far as possible, and within the constraints of administrative feasibility, the husband and wife should be posted at the same station. These guidelines cover various categories of cases that may arise and how each category of case may be dealt with. These guidelines have been forwarded to the State Governments requesting them to consider issuing of slimilar guidelines in respect of employees of the State Governments.

The Government have been allowing with the concurrence of the State Governments concerned, inter cadre transfers when two cadre officers borne on different cadres of All India Services marry with a view to bring-ling them together for leading a happy family life. Apart from this, in cases of genuine hardship, short-term inter-